



Hoci Cymru Code Of Conduct

Overarching Objective

This Code of Conduct has been created to safeguard and inspire the players, umpires, club/team officials, and spectators actively participating in the world of hockey under the banner of Hoci Cymru. Whether engaged in league games, friendly matches, tournaments, or training sessions, this code aligns with our strategy and should be paired with the relevant Hockey Leagues rules, the Rules of Hockey, the Hoci Cymru Code of Discipline, and all HW and Club policies.

This Code of Conduct is in line with facilitating opportunities for all to engage, compete, and perform through a shared passion for Hockey, this code embodies a commitment to inclusivity and the energetic pursuit of enjoyment and excellence.

CoC for all Members of Hoci Cymru

Respect: We value and respect every individual involved in the sport, including players, coaches, officials, volunteers, and spectators. We treat everyone with fairness, dignity, and courtesy regardless of their background, abilities, religion or beliefs.

Integrity: We uphold the highest standards of honesty, integrity, and ethical behaviour both on and off the field. We adhere to the rules and spirit of the game, promoting fair play and sportsmanship at all times.

Inclusivity and Diversity: We embrace diversity and strive to create an inclusive environment where everyone feels welcome, valued, and supported regardless of race, ethnicity, gender, sexual orientation, religion, or socio-economic status. Any incident involving discrimination against any protected characteristic will be dealt with in the highest of manners.

Safety and Well-being: We prioritise the safety, health, and well-being of all participants. We maintain safe playing environments, provide proper equipment, and promote practices that minimize the risk of injury.

Development and Education: We are committed to continuous learning, development, and improvement. We provide opportunities for skill development, education, and training for players, coaches, officials, and administrators.

Responsible Conduct: We expect responsible and respectful behaviour from all participants. This includes controlling emotions, avoiding disrespectful language or actions, and adhering to guidelines set forth by Hoci Cymru.

Fair Competition: We believe in fair competition and strive to create a level playing field for all participants. We reject any form of cheating, manipulation, or unfair advantage-seeking.

Accountability: We take responsibility for our actions and decisions. We encourage open communication, constructive feedback, and accountability among all stakeholders.

Community Engagement: We actively engage with and contribute positively to the local and broader community. We encourage volunteerism, social responsibility, and initiatives that promote the growth of hockey.

Compliance: We adhere to all national and international laws, regulations, and guidelines governing the sport of hockey and commit to upholding the values and principles of Hoci Cymru. All members will actively ensure that the club has the required club framework needs as set out in Hoci Cymru.

This initial list outlines the standards all members must follow while training, playing, or representing Hoci Cymru in any format of the game. Following this, you'll find specific responsibility tailored for different roles within Hockey in Wales.

CoC for Clubs and Club Officials

Will:

- Uphold and demonstrate consistently high standards of behaviour on and off the pitch
- Follow all policies, guidance and codes lines set out by HW, competition leagues and the Club
- Ensure all officials are appropriately qualified or be working towards such qualifications
- Embrace the spirited ethos of fair play in hockey, encompassing friendship, respect for others, and active participation.
- Respect the rights, dignity, and worth of others.
- Conduct oneself in a manner that ensures both personal and others' safety.
- Uphold the reputation of the sport by taking proactive steps to prevent actions that may bring it into disrepute.
- Prevent verbal or physical abuse, as well as threatening or intimidating behaviour.
- Avoid inappropriate language or gestures.
- Follow the Hoci Cymru Anti-doping Rules.
- Advise the use of clean PG music.
- Respect decisions of the team selection committee; if queries arise, contact the team captain, coach, or club captain.

CoC for Volunteers

Will:

- Respect all decisions and never condone rule violations or aggressive behaviour
- Treat every individual with dignity and respect, regardless of their background or beliefs.
- Promote a positive and inclusive environment by encouraging teamwork and cooperation.
- Maintain confidentiality and protect the privacy of all participants and colleagues.
- Ensure safety and well-being by following all organisational guidelines and reporting any concerns.
- Act with integrity and honesty in all interactions, upholding the values and reputation of Hoci Cymru.

CoC for Players

Will:

- Know the rules of hockey and will not deliberately or repeatedly break those rules
- Accept and observe the authority and decisions of match officials
- Protect and enhance the reputation of the game
- Demonstrate good sportsmanship and respect towards all players, coaches, and spectators at all times.
- Will commit to fair play and refrain from engaging in any form of cheating, bullying, or unsporting behaviour.

CoC for Coaches, Managers and Captains

Will:

- Act to develop the wellbeing and interests of their players over results
- Promote team honesty, fairness and sporting behaviour
- Never ridicule or berate any participant for making a mistake
- Lead by example, demonstrating professionalism, respect, and commitment in all interactions with players, officials, and other team members.
- Ensure that all coaching, management, and leadership decisions are made with the best interests of the team and individual players in mind, fostering a positive and inclusive environment.

CoC for Spectators

Will:

- Behave with the utmost respect at all times
- Show respect to opponents
- Respect the decisions of match officials and adhere to venue policies, ensuring that all interactions are conducted in a manner that upholds the integrity of the game.
- Will promote a positive atmosphere by refraining from personal criticism or offensive comments, focusing instead on constructive support and enjoyment of the game.

- Refrain from entering the field of play

CoC for Umpires and Officials

Will:

- Arrive in good time to prepare thoroughly
- Will apply the rules of the game consistently and impartially, ensuring fairness and integrity in every match.
- Maintain professionalism and composure, making decisions based on the best interests of the game and its participants.
- Communicate clearly and respectfully with players, coaches, and other officials, promoting a positive and constructive environment.
- Address any concerns or disputes promptly and professionally, following established procedures and maintaining transparency.
- Continuously seek to improve their officiating skills and knowledge, embracing feedback and participating in relevant training opportunities.

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[HC Safeguarding Young People Policy 2024.pdf](#)

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